



Session 2 Summaries

EARCOS New to Middle Leadership

Date: October 30, 2024

Hosts: Sandra Clark Guillotel, Arnett Edwards

Balancing Stakeholder Needs and Shifting Priorities

Communication Challenges What can enhance or impede communication in your organisation? What does a typical week look like? Which stakeholders command your time and to what degree? Leadership is a fine balance between effectively meeting the needs of parents, senior leaders, and your team. Leading when someone moves the goalposts and your timeline gets hijacked by other priorities.

The 7 C's of Communication in a Global Context

The 7 C's of Communication Effective Communication is clear, concise, concrete, coherent, complete, correct, and courteous. In an international context, language plays a key role. Events such as Parent Evenings and conferences require careful planning to balance the need to communicate content with the need to be culturally sensitive. Technology can be a helpful tool.

Middle Leaders Navigating Change Scenarios

Applying Theory to Practice: Scenarios Participants selected a scenario from a list of contexts, such as "Time constraints when implementing change in a team" or "Dealing with resistance when communicating a new initiative to a team". Groups considered the role Middle Leaders play in change management and the context of change in an international school setting.



Additional Resources

- * [Session 2 Slide Deck](#)
- * [Session 2 Recording](#)
- * [Mentimeter Results](#)

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